

BENEFITS OVERVIEW

Benefits at Community Healthcare Network include the following:

Health Insurance Plan Options:

Meritain Choice (EPO) Plan - An Aetna Company:

- Bi-weekly Payroll Contribution: Ind. \$0, Family \$0
(Employees Earning \$49,000 ann. or less)
- Bi-weekly Payroll Contribution: Ind. \$15.75, Family, \$15.75
(Employees Earning btwn \$49,000-\$51,999 ann.)
- Bi-weekly Payroll Contribution: Ind. \$15.75, Family, \$31.50
(Employees Earning over \$52,000 ann.)

Meritain Choice Plus (PPO) Plan - An Aetna Company:

- Bi-weekly Payroll Contribution: Ind. \$52.50, Family \$99.75

MetLife Dental Plan Options:

- DMO:** \$0 Payroll Contribution if on an above CHN plan
- PPO:** Bi-weekly Payroll Contribution: Ind. \$10, Family \$20

Life Insurance

- 1x Base Annual Earnings (Max. Coverage \$150K)

Long Term Disability

New York State Disability Insurance

Voluntary Benefits Purchasing Options:

- Accident Insurance
- Critical Care Insurance
- Short-term Disability Insurance
- Group Term Life Insurance
- Pre-paid Legal
- Eye Med

Access to "Corporate" discounts

- Plum Discounts, ADP Life Mart, Benefit Hub

Paid Time off Accruals:

- Vacation:** 2 weeks, 3 weeks, 4 weeks
- Personal:** 4 days annually (1 per quarter)
- Sick:** 12 days annually, capped at 60 days

Paid Holidays:

- New Years Day
- Dr. Martin Luther King, Jr Day
- Presidents Day
- Emancipation Day
- Memorial Day
- Independence Day
- Labor Day
- Thanksgiving Day
- Christmas Day

Lincoln Financial Group 403b Retirement & Savings

- Discretionary employer contribution based on previous years total earnings

Educational Assistance Loan Program

Flexible Spending Account:

- Health care:** Pre-tax payroll deductions
- Dependent Day Care:** Pre-tax payroll deductions

Transportation:

- Transit:** Pre-tax payroll deductions
- Parking:** Pre-tax payroll deductions



Our Mission: Community Healthcare Network (CHN) provides, to its communities, high quality, comprehensive health care and ensures, through direct provision or partnership, access to the broad array of supports necessary to improve health outcomes for diverse populations.