

BENEFITS OVERVIEW

Benefits at Community Healthcare Network include the following:

Health Insurance Plan Options:

Aetna Choice Plan Open Access, (EPO)* :

- **Bi-weekly Payroll Contribution: Ind. \$0, Family, \$0**
⇒ Employees Earning \$48,000 ann. or less
- **Bi-weekly Payroll Contribution: Ind. \$15, Family, \$30**
⇒ Employees Earning over \$48,000 ann.

Aetna Choice Plus POS II, (PPO)* :

- **Bi-weekly Payroll Contribution: Ind. \$50, Family \$90,**

Aetna Dental Plan Options :

DMO: \$0 Payroll Contribution if on an above CHN plan

PPO: \$0 Payroll Contribution if on an above CHN plan

Life Insurance

1x Base Annual Earnings (Max. Coverage \$150K)

Long Term Disability

New York State Disability Insurance

Voluntary Benefits Purchasing Options:

- Accident Insurance
- Critical Care Insurance
- Short-term Disability Insurance
- Group Term Life Insurance
- Pre-paid Legal
- Eye Med

Access to “Corporate” discounts

Plum Discounts,, ADP Life Mart, Benefit Hub

*** Wellness Activities Will Be Required**

Paid Time off Accruals:

Vacation: 2 weeks, 3 weeks, 4 weeks

Personal: 4 days annually (1 per quarter)

Sick: 12 days annually, capped at 60 days

Paid Holidays:

New Years Day

Dr. Martin Luther King, Jr Day

Presidents Day

Emancipation Day

Memorial Day

Independence Day

Labor Day

Thanksgiving Day

Christmas Day

Lincoln Financial Group 403b Retirement & Savings

Discretionary employer contribution based on previous years total earnings

Educational Assistance Loan Program

Flexible Spending Account:

Health care: **Pre-tax payroll deductions**

Dependent Day Care: **Pre-tax payroll deductions**

Transportation:

Transit: **Pre-tax payroll deductions**

Parking: **Pre-tax payroll deductions**



Our Mission: Community Healthcare Network (CHN) is a not-for-profit organization that provides access to quality, culturally competent and comprehensive community-based primary care, mental health care and social services for diverse populations in underserved communities throughout New York City.