BENEFITS OVERVIEW

Benefits at Community Healthcare Network include the following:

Health Insurance Plan Options:
Aetna Choice Plan Open Access, (EPO)*:
  • Bi-weekly Payroll Contribution: Ind. $0, Family, $0
    ⇒ Employees Earning $48,000 ann. or less
  • Bi-weekly Payroll Contribution: Ind. $15, Family, $30
    ⇒ Employees Earning over $48,000 ann.
Aetna Choice Plus POS II, (PPO)*:
  • Bi-weekly Payroll Contribution: Ind. $50, Family $90,
Aetna Dental Plan Options:
  DMO: $0 Payroll Contribution if on an above CHN plan
  PPO: $0 Payroll Contribution if on an above CHN plan
Life Insurance
  1x Base Annual Earnings (Max. Coverage $150K)
Long Term Disability
New York State Disability Insurance
Voluntary Benefits Purchasing Options:
  Accident Insurance
  Critical Care Insurance
  Short-term Disability Insurance
  Group Term Life Insurance
  Pre-paid Legal
  Eye Med
Access to “Corporate” discounts
  Plum Discounts, ADP Life Mart, Benefit Hub
* Wellness Activities Will Be Required

Paid Time off Accruals:
  Vacation: 2 weeks, 3 weeks, 4 weeks
  Personal: 4 days annually (1 per quarter)
  Sick: 12 days annually, capped at 60 days

Paid Holidays:
  New Years Day
  Dr. Martin Luther King, Jr Day
  Presidents Day
  Emancipation Day
  Memorial Day
  Independence Day
  Labor Day
  Thanksgiving Day
  Christmas Day
Lincoln Financial Group 403b Retirement & Savings
  Discretionary employer contribution based on previous years total earnings

Educational Assistance Loan Program
Flexible Spending Account:
  Health care: Pre-tax payroll deductions
  Dependent Day Care: Pre-tax payroll deductions

Transportation:
  Transit: Pre-tax payroll deductions
  Parking: Pre-tax payroll deductions

Our Mission: Community Healthcare Network (CHN) is a not-for-profit organization that provides access to quality, culturally competent and comprehensive community-based primary care, mental health care and social services for diverse populations in underserved communities throughout New York City.