

# BENEFITS OVERVIEW

**Benefits at Community Healthcare Network include the following:**

## Health Insurance Plan Options:

United Healthcare Choice Plan:

-Bi-weekly Payroll Contribution: Ind. \$10, Family \$20  
(Employees Earning \$40,000 ann. or less)

-Bi-weekly Payroll Contribution: Ind. \$15, Family, \$30  
(Employees Earning over \$40,000 ann.)

United Healthcare Choice PLUS Plan:

-Bi-weekly Payroll Contribution: Ind. \$50, Family \$90

## Aetna Dental Plan Options :

DMO: \$0 Payroll Contribution if on an above CHN plan

PPO: \$0 Payroll Contribution if on an above CHN plan

## Life Insurance

**1x Base Annual Earnings (Max. Coverage  
\$150K)**

## Long Term Disability

## New York State Disability Insurance

## Voluntary Benefits Purchasing Options:

Accident Insurance

Critical Care Insurance

Short-term Disability Insurance

Group Term Life Insurance

Pre-paid Legal

Eye Med

## Access to "Corporate" discounts

**Plum Discounts,, ADP Life Mart, Benefit Hub**

## Paid Time off Accruals:

Vacation: 2 weeks, 3 weeks, 4 weeks

Personal: 4 days annually (1 per quarter)

Sick: 12 days annually, capped at 60 days

## Paid Holidays:

New Years Day

Dr. Martin Luther King, Jr Day

Presidents Day

Memorial Day

Independence Day

Labor Day

Thanksgiving Day

Christmas Day

## Lincoln Financial Group 403b Retirement & Savings

Discretionary employer contribution based on previous years total earnings

## Educational Assistance Loan Program

## Flexible Spending Account:

Health care: **Pre-tax payroll deductions**

Dependent Day Care: **Pre-tax payroll deductions**

## Transportation:

Transit: **Pre-tax payroll deductions**

Parking: **Pre-tax payroll deductions**

## Employee Assistance Program



**Our Mission:** Community Healthcare Network (CHN) is a not-for-profit organization that provides access to quality, culturally competent and comprehensive community-based primary care, mental health care and social services for diverse populations in underserved communities throughout New York City.